

The Town of Bridgewater is currently seeking snow removal contractors for the 2025-2026 winter season. **Contractors must return the *COMPLETED* application and ALL additional required documentation.**

This year we will again require that all hired contractors read and sign a performance contract verifying your agreement to plow for the town. The contract will include the rules and regulations that every contractor and driver in a contracted vehicle must obey. The contract must be signed and returned to the Highway Department.

Performance Bonus

- * An additional five (5) hours of compensation at your vehicle rate of pay payable in April
- * All required documentation must be submitted to Highway Department by **December 1, 2025** &
- * Must consistently respond to storms throughout the winter

2025-2026 Equipment Rates	Hourly Rate
3/4 TON PICKUP - 4X4 WITH 8' PLOW	\$115
1 TON DUAL WHEEL - 4X4 WITH 9' PLOW	\$125
SKID STEER	\$125
SKID STEER WITH PLOW	\$135
6-WL (OVER 26K) WITH 10' PLOW	\$150
6-WL (OVER 26K) WITH 11' PLOW	\$160
10-WL / TRI-AXLE WITH 11' PLOW	\$180
BACKHOE 3YD BUCKET ONLY	\$160
BACKHOE 3YD BUCKET WITH PLOW	\$175
FARM TRACTOR WITH 11' PLOW	\$175
LOADER WITH 3-6YD BUCKET	\$200
LOADER WITH 7-8YD BUCKET	\$230

Equipment Requirements

- Truck / equipment and plow must be in good working condition and capable of operating throughout entire duration of snow event without continual break downs.
- Truck / equipment must have visible warning lights while operating

Required Documents -either drop off at 151 High Street or email to lbrogan@bridgewaterma.org

- * Completed and signed W-9 tax form (attached)
- * **Certificate of Insurance \$100,000/\$300,000 minimum liability (NO EXCEPTIONS)**
-----A declarations page will not be accepted
-----A copy of an insurance invoice will not be accepted
- * Valid Massachusetts Driver's License for all equipment operators
- * Current vehicle registration for all vehicles

2025-2026 Rules and Regulations for snow plowing contractors

These regulations are applicable to any snow event you are called to. Failure to adhere to them could result in loss of pay for the storm and forfeiture of the 4-hour minimum.

- When called to report for snowplowing you must respond to the Highway Department garage no earlier than **15 min before the time specified** by the Highway Superintendent.
- If your equipment breaks down, you must notify the town employee on your route immediately. If you do not have a town employee on your assigned route you must contact 508.697.0931. Highway maintenance personnel will assist with minor repairs such as broken wipers or missing pins. the Highway Department/town is not responsible for repairing major plow or vehicle failure.
- If your vehicle or plow is disabled for more than $\frac{1}{2}$ hour for any reason, you will not be paid for the down time after the first $\frac{1}{2}$ hour.
- You are expected to remain on your assigned plow route until you are released or reassigned by a Highway Department supervisor. Reasonable absences will be acceptable for certain instances like quick meals, a driver change or to use the bathroom. If you change drivers, the Highway foreman must be notified and given a new contact number if necessary.
- The use of drugs or alcohol prior to or during a snow event when you are working for the town **will not** be tolerated and will result in loss of minimum, loss of pay for that storm and a report to the local authorities. We reserve the right to require a drug test or breathalyzer for any hired driver in the event of an accident or reasonable suspicion.
- If you are found to be absent from your route without authorization or found plowing private driveways, parking lots or anything not owned by the town during the time you are signed in with the town you will lose your pay for that time and will be dismissed immediately and will not be eligible to plow for the town again.
- If you or one of your drivers should be involved in an accident with damage to personal property, excluding mailboxes, you must report it to 508.697.0931 immediately. Failure to do so may forfeit your pay for the storm. Do not engage in verbal or physical altercations with any motorist or resident.
- Except for avoiding an accident, no contractor or their hired driver shall enter private property for any reason. Do not turn around in a private driveway.
- If you have any questions, please contact the Highway Department office at 508-697-0931.

Please sign page 4 to acknowledge that you have read, understand and will comply with these rules and regulations for the 2025-2026 Snow plowing season.

PLEASE SIGN

Signature: _____ Date: _____

Please return to Bridgewater Highway Department, 151 High St, Bridgewater, MA 02324

**ALL APPLICATIONS MUST BE COMPLETED IN FULL
BEFORE SUBMITTING FOR ACCEPTANCE!!!!**

Bridgewater Highway Department
2025-2026 Snowplow contractor Application

Name: _____

Address: _____

Contact number: _____ Alternate number: _____

Email address: _____

Vehicle 1

Year: _____ Make: _____ Model: _____

Color: _____ Plow Make: _____ Plow width: _____

Vehicle pay rate: _____ /hour

Driver name: _____ Driver's cell #: _____

Vehicle 2

Year: _____ Make: _____ Model: _____

Color: _____ Plow Make: _____ Plow width: _____

Vehicle pay rate: _____ /hour

Driver name: _____ Driver's cell #: _____

Vehicle 3

Year: _____ Make: _____ Model: _____

Color: _____ Plow Make: _____ Plow width: _____

Vehicle pay rate: _____ /hour

Driver name: _____ Driver's cell #: _____

Vehicle 4

Year: _____ Make: _____ Model: _____

Color: _____ Plow Make: _____ Plow width: _____

Vehicle pay rate: _____ /hour

Driver name: _____ Driver's cell #: _____

THE FOLLOWING MUST BE ATTACHED TO THIS APPLICATION:

- 1. W9 – completed, dated, and signed
- 2. Copy of a Valid Massachusetts Driver's license for all drivers/operators.
- 3. Copy of a Certificate of Insurance -- \$100,000/\$300,000 minimum liability
- 5. Current copy of all vehicle registrations VALID 2025-2026

For office use only:

Application Received by: _____ Date: _____

Complete: YES NO Date Completed: _____